

**MINUTES OF A MEETING OF THE BOARD OF DIRECTORS HELD ON
22 JANUARY 2009**

Present: Alan Wooderson – Chair, Julie Dent, Michael Fisher, Alan Harrison.

Attending from PA: Mike Caldwell, Chas Dowden and Jo Whyte.

1. Welcome, Apologies and Conflicts of Interest

Jo Whyte was welcomed as the new Board Secretary, taking over from Nigel Spencer.

Apologies had been received from Norma Beechey, Lesley Bessant, Joe Kuipers, Christine Goldstraw, Stan Hardy, Christine Lawrie, Roy Male and Brenda Palmer.

No conflicts of interest were expressed.

2. Probation Association Staff Pay Arrangements

Alan Wooderson reported that the matter required detailed consideration and due to time constraints would be better dealt with outside a Board meeting. The Board was therefore asked to delegate authority to Lesley Bessant and Michael Fisher who would work with Norma Beechey to agree the proposed structure with the Chief Executive. It would be brought back to the Board at its meeting on 11th March, or 11th February if earlier consideration was necessary. The Board agreed this proposal.

3. Council Meeting

- The higher than usual number of apologies was noted. It was agreed that the Board would consider this at the Away Day on 11th February.
- Michael Fisher asked if Alan Wooderson was planning to brief Council on the Freedoms and Flexibilities work as it was not on the agenda. In response, he explained that Christine Lawrie would have reported on it

under Item 5 but in her absence he was hoping it would come up under Item 6. There would be a fuller report at the February meeting.

- Alan Wooderson explained that under Item 6 he would be asking Council to have a table discussion on what should be the top five priorities for PA. The feedback from this would form the basis of the agenda for the Board Away Day. In particular, it would be important to get Council's views on Freedoms and Flexibilities and on mergers. Alan Harrison expressed concern over the latter.

4. Date of Next Meeting

The date of the next meeting was confirmed for 11th February 2009.